

01 JAN 2018ent

No. EDN-H(EE)(4)4-17-2017-18/Instruction MDMS
 Directorate of Elementary Education
 Himachal Pradesh.
 Dated Shimla-171001 December, 2017

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To

1. All the Deputy Directors (Elementary Education)
Himachal Pradesh
2. All the Deputy Directors (Higher Education)
Himachal Pradesh
3. All the Block Elementary Education Officers
Himachal Pradesh

Subject: Instances of alleged discrimination with "Outsource Employees" in the offices.

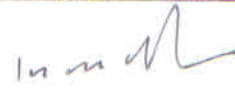
Sir/Madam,

As you are already aware that as per the policy of the Government, this Department has also engaged some employees on outsource basis through recognized agencies in various Government offices for discharging the work and responsibility of different schemes and programs of the Government at District & Block level in the State. In this context, It has come to the notice of the undersigned that there are some instances of alleged discrimination with "Outsource Employees" in various offices for being their status as an "Outsource Employees" which is not desirable at all at any level and this unlawful and discriminating act may however lead to take disciplinary action against the defaulter employees as warranted under the law.

In view of the above, you are therefore directed to issue necessary precautionary advisory and instructions to all the employees that such unlawful, illegal and discriminating act towards "outsorce employees" may not happen at any level in the offices. You are further directed to take all necessary action to discourage the same in the offices and also take action against the defaulter officers/officials who found indulged/involved in such acts in the offices as per the law. Action taken in the matter may be intimated to the undersigned accordingly. However, it is also pertinent to mention here that District coordinators engaged under Mid Day Meal Scheme on outsource basis through NIELIT are authorized to visit the schools for monitoring the said Programme, thus all the schools may be intimated to extend full co-operation and assistance to them whenever they visit the schools for monitoring the Mid Day Meal Programme from time to time.

This may be treated as most urgent, top priority and be given perusal attention in this regard.

Manmohan Sharma, (HPAS)
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 Himachal Pradesh Shimla-171001
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 Ph. No 0177-2812464



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Endst No. EDN-U (G-1) Misc /- 180 Dated 12/1/2018

Office of the Deputy Director of Higher Education Una District Una (HP)

Copy to:-

1. The Director of Elementary Education Shimla for information please.
2. All the Principal/ Headmasters GSSS/GHS in Una District for information and strict compliance.


Deputy Director of Higher Education
Una District Una (HP)