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Directorate of Higher Education,

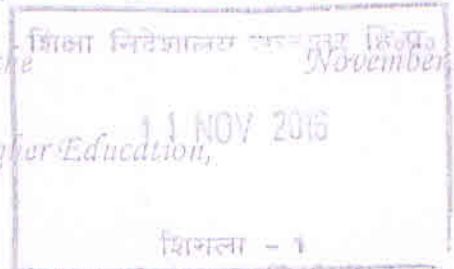
Himachal Pradesh, Shimla-1

Tel:0177-2653120 Extn.234_E-mail:genbr@rediffmail.com, Fax:2812882

Dated Shimla-1

the 11 November 2016

To

All the Deputy Directors of Higher Education,
Himachal Pradesh

Subject:-

Regarding issuance of standing instructions to all the Principals of Educational Institutes to avoid calling students in alone by teachers.

Memo,

This is with reference to letter No.H/PSC(1)/-recommendations-2016-1346-47 dated 15-10-2016, received from the Member Secretary, H.P. State Commission for Women, Shimla-1, on the subject cited above.

In this regard, it has been noticed by the H.P. State Commission for Women that some teachers (with malicious intention to sexually harass vulnerable students) call students on one pretext or the other while he or she is alone. It is also noticed by the Commission that some teachers call students for tuition purposes at different location while he or she is alone in such tuition centers. Further, it has also been desired by the Commission that no in-service teacher may be allowed to run a tuition centre, because it is also affecting the standard of education in class-rooms. Whatever instructions are required to be given to any student or whole class, it may be delivered right in the class-room where all students are present. Individual calling by any teacher may totally be avoided to prevent direct contact between teachers and any student. Thus, it will prevent cases of Sexual Harassment of students and following recommendation have been made to

comply with by the Educational Institutions:-

1. No student to be called alone to staffroom or office. If any situation arises, two students together be summoned but only upto outside the staff-room / class-room door.
2. Prevention of practice of imparting private tuitions by the Government Teachers as this may also lead to sexual exploitations.

You are, therefore, directed to issue necessary instructions to all the Educational Institutions Government as well as Private Schools under your control and

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also including Central Government Institutions i.e. Kendriya Vidyalaya, Jawahar Navodaya Vidyalaya, Sainik Schools etc. in your respective District, to comply with above referred instructions received from H.P. State Commission for Women, Shimla-1 letter and spirit.

This may be given personal attention and top priority and action taken report may be sent to this office immediately, so the Commission can be apprised the matter accordingly.

—sd—

(Satish Sharma),
Joint Director of Higher Education,
Himachal Pradesh

Enclst No :- EDM-U (G-II) Misc 2016/52926-926
Office of the Deputy Director of Higher Education ^{dt. 13/11}
Una Distt Una (H.P.)

Copy to :-

All the Heads GSSS/GHS Govt/Non Govt
in Una Distt for information & strict compliance


Deputy Director of Higher Education
Una District Una (H.P.)