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No. EDN-HE(21)A(3)20/2017-SH-Vol-1

Directorate of Higher Education

Himachal Pradesh, Shimla-1

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हिमाचल प्रदेश उच्च शिक्षा विभाग

01 MAR 2018 12:28:2

To Dated Shimla-1 the February, 2018

All the Deputy Directors of Higher Education,
Himachal Pradesh

Subject:- Regarding the Writ Petition (Civil) No. 1224 of 2017 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Memo, Reference is invited to the letter No. 15-3/2018-SJ dt. 1869-1934 dated 05-02-2018 (Copy enclosed), received from the Director, Women & Child Development, Himachal Pradesh, on the above captioned subject.

In this regard, you are directed that sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 (Copy enclosed) may kindly be implemented strictly as per the provisions of the Act in your office as well as in all the Educational Institutions under your administrative control. The copy of this Act may be made available to all the Educational Institutions under your administrative control so that female employees could approach the Chairperson/ District Officers/ Block Officers of the committee for redressal of the complaints/ grievances, if any. The directions to i) as prayed by the petitioners in the Hon'ble APEX Court in the W.P. (Civil) No. 1224 of 2017 may be implemented in every educational institutions and in every offices under your administrative control.

DDHE
G-II

Endt. No: EDN-U (G-II) Sexual Harrasement/2018-1717 Dated

15 Mar, 2018

Office of the Deputy Director of Hr Education Una, Distt Una (HP)

Copy to:-

1. All the heads of GSSS/High schools in Una Distt. for information and

necessary compliance of above instructions

S. J. Sumal
15/3/18
Deputy Director of Higher Education
Una, Distt Una (HP)

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COA
17/2/18



No.: 15-3/2018-SH-S.Court. 1869-1934,
Directorate of Women and Child Development,
Himachal Pradesh, Shimla-1.

To

1. All the Head of the Departments
2. All the M Ds of Boards and Corporations
3. All the Vice Chancellors of Universities
4. All the Deputy Commissioners
in Himachal Pradesh.

Dated: 05-02-18 Shimla-1.

Subject:

subject

17/2/18

Regarding the Writ Petition (Civil) No. 1224 of 2017 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Madam/ Sir,

The State Government has notified the Directorate of Women & Child Development as the Nodal Department for implementing the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.


In this regard, a Writ Petition (Civil) No 1224 of 2017 has been filed in the Hon'ble Supreme Court of India, wherein, the petitioners have prayed to issue a writ in the nature of mandamus or an appropriate writ, order or direction as may be necessary.

- a) Directing all the respondents i.e. Union of India, States and UTs to implement the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013 without any further delay,
- x b) Directing all the States/UTs to notify and appoint the District Officers as per the Section 5 of the Act,
- x c) Directing all the States/UTs to constitute Local Complaint Committees(LCCs) in all the Districts as per Section 6 & 7 of the Act,
- x d) Directing all the States/UTs to appoint Nodal Officers as per section 6 of the Act,
- e) Directing all the States/UTs to constitute Internal Complaint Committees(ICC) as per Section 4 of the Act in all workplaces defined in Section 2(o) of the Act,
- f) Directing all the States/UTs to ensure reporting and collection of Annual Compliance Reports from all workplaces by all the District Officers of respective States as per Section 21 and 22 of the Act,
- g) Directing all the States/UTs to ensure that the Annual Compliance Reports collected by the District Offices containing information on the number of cases files and their disposal, are consolidated and the reports are published and put in public domain,
- h) Directing all the States/UTs to give due publicity to the Act and Rules in all Districts, block, talukas, tehsil in rural or tribal area and ward or municipality in the urban area and that awareness activities will be organized to advance the understanding of the provisions of this Act,
- i) Directing all the States/UTs that the gist of important provisions will be displayed at all working places in all States/UTs.

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It is therefore, requested that the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 may kindly be implemented strictly as per the provisions of the Act in your offices and the same is made available to all the field offices of your department in the State so that female employees of your department/organization could approach the Chairperson/ District Officers/Nodal Officers of the committee for redressal of the complaints /grievances if any. The directives (a to i) the petitioners have sought from Hon'ble Supreme Court of India may kindly be implemented under intimation to this Directorate .

Yours faithfully,


Director,
Women and Child Development,
Himachal Pradesh.

Endst. No. Ev Dated Shimla-1.

Copy to

The Additional Chief Secretary (SJ&E) to the Government of H.P. for information please.

Director,
Women and Child Development,
Himachal Pradesh.